2026 ANNUAL GENERAL MEETING OF KUMEU RUGBY FOOTBALL & SPORTS CLUB INCORPORATED

2026

KUMEU RUGBY

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Kumeu Rugby Football & Sports Club Inc

Annual General Meeting (AGM) Agenda

Date: 16 November 2026
Time: 6:00pm
Venue: Kumeu Rugby Club, 2 Alexandra St, Riverhead

Please Note: No business decisions shall be transacted at the AGM unless stated within the agenda or Notice of Motion.

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1. Meeting Open

- **Meeting called to order at (TIME) pm**
- **Chair/Facilitator: President & Chairman**

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2. Welcome

- **Ensure that everyone has signed in**
- **Welcome to members, guests and Life Members**

2.1 Life Members (7)

(Underline those present)

- **Nic Leitch**
- **Bryce Lehndorf**
- **Glenn Wheeler**
- **Aaron Kennedy**
- **Dave Breach**
- **Tim Giles**
- **Angela Pulini**

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2.2 Patron

- **The club does not currently have a Patron**

2.3 Special Guests

- **NHRU – Adrian Donald & Rebecca Stanaway**

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3. Obituaries

3.1 Moment of Silence (if applicable)

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4. Apologies

GO TO THE FLOOR

Motion: Apologies be accepted

- **Moved:**
- **Seconded:**

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5. Confirmation of Previous AGM Minutes (2025) - attached

Motion: Minutes be accepted

- **Moved:**

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- **Seconded:**

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6. Matters Arising from Previous Minutes

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7. Address from NHRU Representative

- **Presented by: Adrian Donald**

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8. Annual Reports

8.1 Presidents Report

- **Presented by: Glenn Wheeler**
- **Moved:**
- **Seconded:**

8.2 Chairman's Report

- **Presented by: Dean Larritt**
- **Moved:**
- **Seconded:**

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8.3 Director of Rugby Report

- **Presented by: Mark Hooper**
- **Moved:**
- **Seconded:**

8.4 Junior Club Captain's Report

- **Presented by: Chris Stewart**
- **Moved:**
- **Seconded:**

8.5 Minor Reports

- **Any reports from the floor**

8.6 Matters Arising From Reports

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9. Annual Accounts

- **Presented by: Melissa Taylor**
  Motion: Annual Accounts be accepted
- **Moved:**
- **Seconded:**

Kumeu Rugby Football & Sports Club Inc

Annual General Meeting (AGM) Agenda

10. Election of Officers – Kumeu Rugby Club Board

Position	Outcome
President	**Glenn Wheeler – Current**
Chairman	**Dean Larritt - Current**
Junior Chair	**Chris Stewart - Current**
Senior Club Captain	**Aaron Kennedy - Current**
Facilities Manager	**Nic Leitch – Current**
Gear Manager	**No nominations – deferred to Board**
Head of Hospitality	**Angela Pulini – Current**
Marketing Coordinator	**No nominations – deferred to Board**
Health & Safety Coordinator	**Incorporated into Club Operations role**
Finance Manager	**Melissa Taylor - Current**

10.1 Ordinary Members

Senior Rugby Committee:

- **Stu Hollier**
- **Jason Twemlow**
- **Gary Taylor**
- **Lesa van Bott**
- **John Buchanan**
- **Jason Harris**
- **Kat Jericevich**

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Junior Rugby Committee:

- **Sarah McBride**
- **Katie Lean**
- **Kelly Eastgate**
- **Sam Brady**
- **Mark Young**

10.2 COC Representative

- **Nic Leitch - Current**

10.3 Honorary Auditor

- **Jones Accounting Services appointed**
- **Moved:**
- **Seconded:**

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11. Notice of Motion

11.1 Life Membership

- **Nil nominations for life memberships**

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12. Setting of Subscriptions & Fees

12.1 Junior Rugby Subscription – $165.00

- **Moved:**

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- **Seconded:**

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13. General Business (Discussion Only – No Decisions Made)

Matters to be referred to the Club Board if action is required.

Topic	**Raised By**

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14. Meeting Close

- **President and Chair thanked members**
- **AGM Closed at _____**

Kumeu Rugby Football & Sports Club Inc

Annual General Meeting (AGM) Agenda

Date: 17 November 2025
Time: 6:00pm
Venue: Kumeu Rugby Club, 2 Alexandra St, Riverhead

Please Note: No business decisions shall be transacted at the AGM unless stated within the agenda or Notice of Motion.

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1. Meeting Open

- **Meeting called to order at 6:00pm**
- **Chair/Facilitator: President & Chairman**

---

2. Welcome

- **Welcome to members, guests and Life Members**

2.1 Life Members (7)

(Underline those present)

- **Nic Leitch**
- **Bryce Lehndorf**
- **Glenn Wheeler**
- **Aaron Kennedy**
- **Dave Breach**
- **Tim Giles**
- **Angela Pulini**

Kumeu Rugby Football & Sports Club Inc

Annual General Meeting (AGM) Agenda

2.2 Patron

- **The club does not currently have a Patron**

2.3 Special Guests

- **NHRU – Rebecca "Becks" Stanaway**

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3. Obituaries

3.1 Moment of Silence

N/A

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4. Apologies

Nic Leitch, Stu Hollier, Jason Harris, Gary Taylor, Frank Van bott, Lesa Van Bott

Motion: Apologies be accepted

- **Moved: Sam Brady**
- **Seconded: Chris Stewart**

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5. Confirmation of Previous AGM Minutes (2024) - attached

Motion: Minutes be accepted

- **Moved: Jason MacDonald**
- **Seconded: Sam Brady**

Kumeu Rugby Football & Sports Club Inc

Annual General Meeting (AGM) Agenda

6. Matters Arising from Previous Minutes

Nil

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7. Address from NHRU Representative

- **Presented by: Rebecca "Becks" Stanaway**

- **Currently no show as at 6.11pm - we were advised that Rebecca had a family death shortly before the meeting so was unable to attend. NHRU subsequently provided the following report.**

2025 has been a year of disciplined progress. We made deliberate decisions to prioritise development, clarity of structure, and alignment across our programmes. The outcomes we are beginning to see are the result of this intentional work and the shared commitment of our staA, clubs, coaches, referees, volunteers, and partners.

This season presented challenges, particularly within our NPC programme. Transitioning to a new coaching group with limited lead-in time, coupled with the departure of several senior and experienced players to overseas opportunities, inevitably influenced performance. The results were not what we aimed for, nor what our community expects. However, there is important context in the story of this campaign.

Despite the difficulties, 18 players made their NPC debut in HarbOUR colours, and 14 of these were local products — developed in our schools, our clubs, and our community. This is a clear statement of who we are becoming again: a union that grows its own, backs its own, and creates opportunity for our region's talent to represent our jersey with pride. This approach is not a short-term fix — it is the foundation of long-term competitive success. The identity of our representative teams is now anchored in the region they represent.

Across the wider rugby system, we are seeing strong indicators of health and momentum. Participation continues to grow, particularly in youth and female rugby, reinforcing that North Harbour remains a place where young people see themselves in the game and feel welcome in it. The daily work of our community and development staA — in schools, on club fields, and alongside our coaches and volunteers — is driving meaningful impact.

We have continued to support and invest in our player pathway. Our Emerging Players Programme, Academy environment, talent identification processes, and coaching and leadership development frameworks are clearer and more aligned than they have been in several years. These structures are

now producing the next generation of Harbour players — and, importantly, they are producing people who understand the values and expectations of representing our community.

Commercial strength remains foundational to all of this. We have carried strong partner retention and welcomed new partners who align with our values and our vision. We are deeply grateful to all who continue to invest in and believe in the role rugby plays in the North Harbour region. Their support ensures that our programmes remain accessible, empowering, and sustainable.

As we move into the coming year, the focus is clear:

• Consolidate and strengthen our representative programme performance

• Continue to build a connected pathway from schools to clubs to HarbOUR teams

• Elevate the coaching and leadership environment across all levels • Invest in participation experiences that keep people in rugby for life

• Maintain and grow commercial partnerships that support long-term sustainability.

We are honest about where we are. We are proud of what has been built this year. And we are confident in where we are going.

We move forward into 2026 with pace, clarity, and continued belief that building it not buying it, is the right approach to foster aspirational pathways for those who want it whilst also ensuring our community clubs at the heart of our union are strong, financially sustainable and deliver athlete-centric experiences.

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8. Annual Reports

8.1 Senior Rugby Report

- **Presented by: Glenn Wheeler**

SENIOR RUGBY REPORT – 2025 AGM – GLENN WHEELER

The 2025 season was a challenging one for our senior men's teams — one of the few times in club history where our Premiers, Premier 2s, and 85s went through the regular season without a win.

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Our 85s battled hard every week, with several narrow losses, but they struggled with numbers after a run of season-ending injuries. The biggest challenge was attracting new players, despite the best efforts of both the team and management. The 85s are a vital part of Kumeu Rugby Club, and it's our clear intention to give them every opportunity and resource to rebuild and succeed in 2026.

Our Premier 2s began the year with a solid core, but as the season progressed, injuries and limited depth made things difficult. Many players were called up to the Premiers, and inconsistent training numbers meant the team never quite had the chance to settle. Despite that, they showed real grit, resilience, and outstanding team spirit right to the final whistle.

For our Premier side, who entered the year with strong momentum from 2024, things just never quite clicked. Losing Head Coach Nili Latu for eight weeks while he assisted the Tongan international side was a major setback. His focus naturally shifted to helping Tonga qualify for the World Cup, which disrupted the team's rhythm and recruitment. At times, facing the top Premier teams felt like men against boys — but under Assistant Coaches Mark Hooper and Lomani, the players kept fighting and showed glimpses of real class, skill, and determination.

There's light at the end of the tunnel for our Premiers as we move into 2026, with Mark Hooper stepping into the role of Premier Coach and full-time Director of Rugby.

Despite all the challenges, I'm proud of how every team represented Kumeu this year. They never gave up, they kept showing up, and they played with heart and pride every single week.

There were also plenty of positives. Our Presidents once again set the standard, following up last year's success with another outstanding season. They're not just great players — they're the backbone of the club: coaching juniors, sponsoring, serving on committees, and supporting Kumeu Rugby in every way possible.

Another highlight was the continued rise of the MK Rangers Women's team. Now two years into our joint venture with Massey, the team has gone from strength to strength under Russell Wood and his dedicated coaching and management group. The Rangers reached the Division 2 Final, narrowly falling to Pukekohe, and their playing squad and supporter base continue to grow — which is fantastic to see.

One of the proudest achievements for the club this year was the number of representative players we produced in 2025:

Tongan International 15s: John Tapueluelu
Samoan International 7s: Melani Matavao
North Harbour Development: John Tapueluelu, Nathanael Davies
North Harbour B's Coach: Mark Hooper
North Harbour B's Manager: John Buchanan

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North Harbour Women's FPC: Ava-Lee Jericevich, Lottie Collis, Laniqua Rountree, Armani Lam, Hailey Beale
North Harbour Women's Development: Bella Brott, Annabelle Waiariki, Francesca Waiariki, Lilli-Lee Tupe, Alysha Sakaria, Lolita Sakaria, Sene Sio, Stevie Wilton, Casey Ormsby, Jordyn Kennedy, Katie Lean, Thalia Heileson, Maddy Waiariki, Ali Little
North Harbour Women's FPC Manager: Kathleen Jericevich
North Harbour Development Coach: Russell Wood

Looking ahead, 2026 represents a genuine turning point for Kumeu Rugby. With Mark Hooper taking on the full-time Director of Rugby role, we'll be able to focus on developing depth and strengthening pathways across both junior and senior grades.

It's a major step toward a more professional, sustainable, and successful future — one that gives our club the platform to grow, compete, and thrive for years to come.

Thank you.

Motion: Senior Rugby Report be accepted

- **Moved: James Dobbie**
- **Seconded: Jason MacDonald**

8.2 Chairman's Report

- **Presented by: Dean Larritt**

CHAIRMAN'S REPORT – AGM 2025 - DEAN LARRITT

2025 has been a tough year on the field for our senior sides, but a year of real momentum off it. We have continued to build depth across our grades, grow our community, strengthen our systems behind the scenes, and keep improving our culture. The club feels alive, engaged, and united again, and that is a credit to everyone involved, players, families, coaches, volunteers, and sponsors.

One of the key highlights this season has been the ongoing development of our rugby leadership team.
Mark Hooper, who joined us this year as **Assistant Coach of our Premier side alongside Nili Latu**, has made a significant impact across the club, bringing structure, energy, and a professional approach to our training environment and game day preparation.

Following an excellent season of contribution and leadership, we are proud to confirm that Mark will step into the role of **Head Coach and Director of Rugby and Operations** from 2026. His commitment to building strong player pathways, setting higher standards, and developing a positive team culture

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has already been felt throughout the club, and we are excited to see what the next chapter brings under his leadership.

From ripper rugby all the way through to our Premiers, it has been a big season.
We have fielded strong junior numbers once again, with full fields and full clubrooms every weekend. That does not happen by accident, it comes from our coaches, dedicated managers, and parents who show up week after week. Our junior programme remains one of the strongest in the Harbour region, and we will continue to invest in growing it.

Our senior ranks fought hard, and while results do not always tell the full story, the improvement in culture and structure has been clear. With strengthened coaching, clearer systems, and talent developing through our pipeline, our senior programme is heading in the right direction.

Our women's programme continues to rise, and seeing more female players, coaches, and supporters engaged in our club is something we are incredibly proud of.
Over the two years that **Russell, Marius, and Kat** have been involved with the **MK Rangers**, they have overcome their share of challenges like any sporting side would, but their connection to our club and culture has built an awesome team that continues to go from strength to strength. Well done Russ, Marius, and Kat, we thank you for all the work you do for the ladies and the young girls who look up to you all. The recent players awards and Russell, your outstanding contribution to 14Senior rugby at North Harbour are well deserved and just show how much of an impact the last 2 years have made.

We have made key progress with our facilities this year, including:

- Completion of the women's changing rooms
- Continued improvements to the clubrooms and amenities, including our new kitchen and roof replacement over that area
- Upgrades to the changing rooms
- Addition of the merch shop and extension of our gear room

These changes are about continuing to make the club a more desirable place for our players to play and for our members to socialise.

To our sponsors, **Craig Walker Building Removals, On Target Drilling, Frana from Bayleys, VEGA Mortgages, Maintain To Profit, JC Group, NJC Hire**, and all of our supporting partners, thank you. Your continued backing allows us to keep growing and delivering opportunities to our community.

To our committee, thank you. The hours you put in behind closed doors matter. To our junior leadership group, coaching teams, managers, bar staff, volunteers, and everyone who picks up a job when it needs doing, we cannot thank you enough. I would like to make a special mention of Kelly Eastgate, Kelly recently was awarded the Peter Dolan Cup for the administrator of the year. Thank

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you Kelly for all of your help, I know that I wouldn't be able to carry out my role as Chairman without your huge support, thank you and again, well done.

To **North Harbour Rugby**, thank you for your ongoing partnership and support.

Our direction is clear,
• Grow participation across all grades
• Keep developing our pathways and coaching systems
• Strengthen our Premier and Senior rugby programmes
• Continue building our community connection
• Protect and grow the culture we have built

We are in a strong position, with the right people and the right energy behind us. We have made big strides this year, it is not a small task, however we are just getting started.

Thank you to everyone who backed the club in 2025. To our players, families, supporters, and sponsors, **Kumeu Rugby is your club**, we look forward to 2026 and beyond.

Dean Larritt
Chairman, Kumeu Rugby.

Motion: Chairman's report be accepted

- **Moved: James Dobbie**
- **Seconded: Sam Brady**

8.3 Junior Club Captain's Report

- **Presented by: Chris Stewart**

JUNIOR RUGBY REPORT - 2025 AGM - CHRIS STEWART

2025 saw another successful year for our junior rugby club, continuing the positive momentum that it has had over a number of seasons now.

We had 489 registered juniors across 38 teams this season which makes us one of the largest junior clubs in the North Harbour region. 33% of our junior members are female – this continues to grow year on year and coupled with the success of our MK Rangers in our senior club it shows that female rugby is on a high and not slowing down at our club.

Our junior club ran some great events in 2025 including Club Day, a wine tasting event, and our junior disco to name a few – we want to keep building on these as it's a great way to engage our community with the club as well as being fundraising opportunities to keep driving the club forward. We had great success with Friday night rugby – we had 28 of our junior teams get to play under lights

and a number of teams from other clubs were invited over for a Friday night game followed by dinner in the clubrooms. The feedback was hugely positive and is something we intend to grow next season, benefitting both our members and our club with increased revenue through the bar and kitchen.

Looking ahead to 2026, we're looking forward to having greater use of Field 1 following the remedial work. It will allow us to have all teams back training on a Wednesday and having more Saturday games on the main field next to our facilities, which in turn will see more use of our tuckshop and bar facilities. We've now had a full season using the new Rugby Explorer platform – there were some teething issues at the start for both us as a club and the wider unions, but a lot of these will have been ironed out which will make things easier.

On behalf of the junior club, I'd like to thank our sponsors, volunteers and committee members. There are a few in particular that I'd like to acknowledge: Ange Pulini and Jason Twemlow – both have been longstanding junior committee members and their contributions have been immense. Both are moving on from the junior committee but both will continue to contribute to the club outside of the junior committee which is hugely positive for the club. Melissa Taylor – Milly received our Club Dedication Award at the junior prizegiving which was great recognition for the significant amount of time that she spends helping the junior club over a number of roles. Lastly, Kelly Eastgate. Kelly and I were both new to our roles on the junior committee this year and despite coming in with the junior club in a really strong place, we still had a fair bit to navigate. Kelly stood up and absolutely owned it, and we were so proud to see her recognised for her efforts by Harbour Rugby at their awards night, winning the Peter Dolan Cup for Administrator of the Year.

Thank you for your support in 2025; we look forward to continuing the strong momentum that we have and further growing our junior rugby club in 2026.

Motion: Junior Rugby report be accepted

- **Moved: Dean Larritt**
- **Seconded: Jimmy Moorehouse**

8.4 Minor Reports

- **Nil to report**

8.5 Matters Arising From Reports

- **Nil to report**

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9. Annual Accounts

- **Presented by: Melissa Taylor**

ANNUAL ACCOUNTS REPORT - 2025 AGM - MELISSA TAYLOR

Overview
The 2025 financial year was one of steady progress for the Club, with ongoing investment in our facilities and consistent performance across our main income areas. While profit margins dipped slightly compared to last year, the Club stayed in a strong financial position, ending the year with higher equity and upgraded long-term assets thanks to the completion of key projects.

Financial Performance (Profit & Loss)

- **The Club made a gross profit of $77,672 from trading activities (bar, kitchen, tuckshop, merchandise), giving us a 20% gross margin, down from 24% in 2024.**
- **The drop in margin mainly came from higher input costs and a slightly different mix of sales.**
- **Administration costs went up due to staff changes and shifts in responsibilities. The Junior Club now helps cover admin costs for the Operations and Junior Club Manager role.**
- **Insurance costs increased too, partly due to general premium rises and partly because the Club's insured property value went up after recent upgrades.**

Financial Position (Balance Sheet)

- **Cash reserves fell as funds were used for facility upgrades, especially the kitchen and changing rooms.**
- **Property, plant, and equipment values rose, reflecting those improvements and our ongoing investment in club infrastructure.**
- **Total equity grew by $58,000, finishing the year at $623,000—a sign of solid financial health and responsible management.**

Summary and Outlook
The Club remains in a strong position, both financially and operationally. This year's investments have improved the member experience and strengthened the Club's long-term foundations.

Looking ahead to 2026, we'll focus on:

- **Keeping trading performance strong after recent upgrades,**
- **Managing rising costs in areas like utilities and insurance, and**
- **Continuing to support both senior and junior rugby through smart use of resources.**

Kumeu Rugby Football & Sports Club Inc

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Motion: Annual Accounts be accepted

- **Moved: Jason Twemlow**
- **Seconded: Lindsay Heileson**

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10. Election of Officers – Kumeu Rugby Club Board

Position	**Outcome**
President	Nomination from: **Glenn Wheeler** - is the only nomination and is duly re-elected
Chairman	Nomination from: **Dean Larritt -** is the only nomination and is duly re-elected
Junior Club Captain	Nomination from: **Chris Stewart -** is the only nomination and is duly re-elected
Senior Club Captain	Nomination from: **Aaron Kennedy -** is the only nomination and is duly re-elected
Facilities Manager	Nomination from: **Nic Leitch -** is the only nomination and is duly re-elected
Gear Manager	**No nominations – deferred to Board**
Head of Hospitality	Nomination from: **Angela Pulini -** is the only nomination and is duly re-elected

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Marketing Coordinator	**No nominations – deferred to Board**
Health & Safety Coordinator	**Incorporated into Mark Hooper's role**
Finance Manager	Nomination from: **Melissa Taylor -** is the only nomination and is duly re-elected
Board Member	Nomination from: **Craig Walker -** is the only nomination and is duly elected

10.1 Ordinary Members

- **Stu Hollier**
- **Jason Twemlow**
- **James Dobbie**
- **Katy Lloyd**
- **Katie Lean**
- **Melissa Taylor**
- **Angela Pulini**
- **Kelly Eastgate**
- **Juliet Battersby**
- **Sam Brady**
- **Mark Young**
- **Gary Taylor**

10.2 COC Representative

- Nomination from: **Nic Leitch -** is the only nomination and is duly re-elected

10.3 Honorary Auditor

Jones Accounting Services appointed (Annual Report attached)

- **Moved: Jesse McBride**
- **Seconded: Jimmy Moorehouse**

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11. Notice of Motion

11.1 Life Membership

- **Nil nominations for life memberships**

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12. Setting of Subscriptions & Fees

12.1 Junior Rugby Subscription – $160.00

- **Moved: Carl Johnson**
- **Seconded: James Dobbie**

12.2 Club Membership Fee – $30.00

(Required for all members, players and non-players, for clubroom access as per constitution)

- **Moved: Sam Brady**
- **Seconded: Jason Twemlow**

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13. Adoption of Constitution

Motion: That the Constitution presented to members is hereby adopted as the Constitution of Kumeu Rugby Football & Sports Club Incorporated, effective immediately.

- **Moved: Mason Hogg-Dray**
- **Seconded: Dave Breach**

- **Vote: For Unanimous**

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14. General Business (Discussion Only – No Decisions Made)

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Matters to be referred to the Club Board if action is required.

Topic	**Raised By**
Girls Global Games have an U15 Tackle grade offered in 2026 - look at going back to girls who have left the club to try and create/enter a team. To be discussed further at the next Junior Committee Meeting.	Jason MacDonald
Emergency Centre - we should look at what is involved in becoming an emergency centre. Now that we have the new kitchen. NJC (platinum sponsor) would be able to get us a generator if needed. Would need to look at disabled access (and may be able to receive some funding for this). To be tabled and followed up at the next Board Meeting	Jesse McBride

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15. Meeting Close

- **President and Chair thanked members**
- **AGM Closed at 6.38pm**

Kumeu Rugby Chairman's Report - AGM 2026

2026 has been a year of real progress for our club, on and off the field. Several of our senior sides broke long winless runs, our junior club remains one of the biggest in the region, and we now have a clear plan for the next three years. We also started using our new name, **Kumeu Rugby and Sports Club**. The club feels strong, connected and heading in the right direction, and that is a credit to everyone involved, players, families, coaches, managers, volunteers and sponsors.

One of the key highlights this season has been the impact of our new senior coaching teams.
Mark Hooper stepped into the role of **Director of Rugby and Operations** this year and, alongside **Sefo Pasina, Henry Heather and Jeremy Adams**, coached our Premier squad, with managers **Cassie Ormsby, Jason Harris and John Buchanan** behind them.

Our Premiers built a solid, young squad after a lean few seasons. A last-minute 45–39 home win over Silverdale was the side's first win in two years, and the team finished 7th in pool play, just outside the quarter-finals, before meeting Mahurangi in the plate final.

Premier 2 had its best season in years. A 65–17 win over Glenfield was the side's first win in five or six years, and they finished the year by winning the plate final against Glenfield 52–26. The U85 Mahi Dogs, under new coaches **Andrew Ashby and David Breach** with manager **Lesa Van Bott** broke through with a 10–9 home win over Takapuna, their first win since 2024, then beat East Coast Bays 22–17. Our President's side had great numbers all season, plenty of wins and an end-of-season field day to remember.

From Rippa rugby all the way through to our Premiers, it has been a big season. Our junior club had 470 registered players in 2026, keeping us one of the largest junior clubs in the region. Highlights included our first dedicated Girls' Rugby Prizegiving, the second year of our Year 7 and 8 Leadership Programme, the return of the Junior Disco, our annual Club Day, the pre-season tournament, and Friday night rugby under lights. Thank you to **Chris Stewart** and the junior committee for leading the way.

Our women's and girls' programme continues to rise.
The **MK Rangers**, playing under the Massey banner this season, were promoted to the Auckland Premier 1 division. Results were tough, but this young group held its own, including a 36–22 win over Manurewa. Thank you to coaches **Russell Wood, Marius Davis and Bronson Tipamaa** and managers **Kat Jericevich and Ray Diver** for everything they do for our women and the young girls who look up to them all.

With girls' hub nights at Kumeu and our first Girls' Rugby Prizegiving, the pathway from Rippa to senior women's rugby keeps building.

Work has continued on our facilities this year, including:

1. Car park improvements, with retaining walls and landscaping funded by community sponsorship
2. CCTV for the car park
3. A new platform for the athletics container
4. Work under way on the Number 1 field with Auckland Council

Looking ahead, our priorities are a digital scoreboard and a lift for access and hire, both targeted by the end of the 2028 season. These changes are about continuing to make the club a more desirable place for our players to play and for our members and community to come together.

I want to thank our sponsors, **Craig Walker Building Removals, Frana Segedin from Sotheby's, Vega Mortgages, NJC Equipment Hire, JC Plumbing, Maintain To Profit, New World Kumeu, Super Liquor Huapai, Gilbert and DJL Marketing**, our jersey and signage sponsors, and all of our supporting partners. Their continued backing allows us to keep growing and delivering opportunities to our community.

I also want to thank our board and committees. The hours they put in behind closed doors matter. We cannot thank our junior leadership group, coaching teams, managers, referees, bar and kitchen staff and volunteers enough, along with everyone who picks up a job when it needs doing. Congratulations to **Melissa Taylor**, winner of this year's Chairman's cup, and to **Cooper Pulini**, winner of this year's Eastgate Family Unsung Hero award.

I would like to make a special mention of **Kelly Eastgate**, our Kumeu Rugby Operations and Junior Rugby Manager, who is finishing up with the club. I want to thank Kelly for everything she has given Kumeu Rugby and Sports Club, from running our operations and junior rugby to keeping the board organised and the countless hours behind the scenes that most people never see. I know I would not have been able to carry out my role as Chairman without her huge support. We wish her all the very best for what comes next, and she will always be welcome at the club.

Thank you also to **North Harbour Rugby** for their ongoing partnership and support.

This year the board also put together our Strategic Plan 2026–2028, built around our vision: the heart of Kumeu, a leading community club, excellent on and off the field.
Our direction is clear,
• Grow participation across all grades, juniors, seniors, women and girls

• Keep developing our pathways from juniors to seniors
• Build financial sustainability, with income spread beyond the bar and kitchen
• Improve our facilities, including the digital scoreboard and lift by the end of the 2028 season
• Protect and grow the culture we have built, one club that is safe and welcoming for all

We are in a strong position, with the right people and the right energy behind us. We have made big strides this year, it is not a small task, however we are just getting started.

Thank you to everyone who backed the club in 2026. To our players, families, supporters and sponsors, **Kumeu Rugby and Sports Club is your club**, we look forward to 2027 and beyond.

Dean Larritt
Chairman
Kumeu Rugby and Sports Club

Kumeu Rugby Club President's Report - AGM 2026

Good evening, everyone

When I look back over the past 12 months, what stands out for me isn't just what's happened on the rugby field, but what Kumeu Rugby Club has become as a whole.

Firstly, I want to say how proud I am of all our teams and what they've achieved this season. There has been plenty of hard work, commitment and some great moments along the way. Every team has played its part, and I want to thank all our players, coaches and management for the time and effort they've put in. Our Director of Rugby will cover the results in more detail, but I certainly want to acknowledge everyone involved. You should all be proud of what you've achieved.

I also think we're becoming much more than just a rugby club. With Touch, Athletics and other activities bringing more people and families through our gates, we're turning into a real sporting hub for the local community.

You only had to look around at our Halloween event to see that. The number of families and kids coming through, enjoying themselves and making use of our facilities was fantastic. It's great seeing our grounds being used for so much more than just rugby.

One thing I'm particularly proud of is the culture around this club. It doesn't matter what team you play for, what grade you're involved in or where you come from. People mix, get along, support each other and enjoy being here.

For me, that's what a club should be about. It's not just about turning up on a Saturday, playing your game and going home. It's about the friendships, the people you meet, the families getting involved and having somewhere everyone feels welcome.

We've also had some really positive comments from visiting teams, including clubs from outside our union, about how friendly and welcoming Kumeu is. And that's something we should be pretty proud of.

There is one person in particular who deserves a lot of credit for helping make this place so welcoming, friendly and homely, and that's Kelly Eastgate, who will be leaving us in December.

Kelly, I honestly don't think people realise just how much you do behind the scenes. You have played a massive part in making this club what it is today. Without you, this place simply wouldn't be the same. On behalf of everyone, thank you for everything you've done. You'll certainly be missed.

As our area continues to grow, so does the importance of this club and the facilities we provide. We're lucky to have what we have, and we need to keep looking after it, improving it and making sure it's here for the next generation.

I also want to thank all the people who put their hands up and help out throughout the year. Whether it's coaching, managing, helping with events, working in the kitchen, looking after the grounds or just doing the little things that often go unnoticed. It all adds up, and we simply couldn't do it without you.

We still have plenty we want to achieve, and I'm sure there will be a few challenges along the way, but I genuinely believe we're heading in the right direction.

I'm incredibly proud to be the President of Kumeu Rugby Club.

I'm really proud of what we're building here at Kumeu. Not just on the rugby field, but as a club and as a community.

At the end of the day, it's the people who make this place what it is, and I think we've got something pretty special here.

Let's keep building on that, keep looking after each other and make sure Kumeu Rugby Club continues to be a place people want to be part of.

Thanks everyone.

Glenn Wheeler
President
Kumeu Rugby Club

Director of Rugby Report – AGM 2026

2026 saw several changes throughout the club with new coaching staff for the Premiers, Premier 2 and the U85 Mahi Dogs.

These changes had a great impact on senior rugby at the club.

The Premier Squad with Coaches, Sefo Pasina, Mark Hooper, Henry Heather and Jeremy Adams with support of Managers; Cassie Ormsby, Jason Harris and John Buchanan built a solid squad in what has been a lean few seasons.

The Premier side finished 7th in pool play and were not far off making the ¼ finals if a couple of games throughout the season went their way.

The side started well with close loses to Mahurangi and Northcote (which both could have been won) then fought hard against Takapuna to see them even at half time before Takapuna pulled away toward the end of the game. A tough road trip against North Shore left the team 0-4. The following week vs Silverdale the team won a last-minute thriller 45 – 39 in front of a home crowd which was the teams first win in 2 years. The team was building well for this and deserved the victory. An away win a week later against old foes Helensville put them back on track but stumbled against East Coast Bays in a disappointing performance a week later. Two more tough losses against eventual winners Massey and finalists Takapuna set up a must win away against Northcote. An ill-disciplined performance saw the team on the back end of a drubbing at the hands of a desperate Northcote which left ¼ finals opportunity dangling. Two good wins to finish the round robin against Mahurangi and Helensville was not enough to make the top 6 with Silverdale going through.

This put the team into the plate final v Mahurangi. A niggly game that was called off to finish was not a great way to end what was a good season from the Premier side. There is a lot of promise on the young team that took the field throughout the season with a number of debutants. The team will look to continue to grow into the coming seasons.

The MK Rangers (Playing under the Massey Banner this season) led by Russell Wood, Marius Davis, Bronson Tipamaa and managed by Kat Jericevich & Ray Diver saw them promoted to the Auckland Premier 1 Division this season. This meant playing sides like Marist and Ponsonby who are powerhouses of Auckland Rugby which was going to be a great challenge for our players.

A 0-5 start saw the team on the back foot although the team was competitive throughout and holding their own against quality oppositions and the scores showed the competitive nature of our side. A 36-22 win against a physical Manurewa side

showed the promise the team had. Another tough couple of weeks saw the team go down to a full-strength Ponsonby and a re-grouped Manurewa before a final game of the season vs Silverdale in what was an entertaining game we went down 38-30. Although overall the players will be disappointed with the results; this young side should hold their heads up high for the performances and how they conducted themselves throughout. This is a young group of players who took on the challenge of the Premier Division and will be much better for it moving into the season ahead.

The Mahi Dogs under new coaches Andrew Ashby and David Breach with Manager Lesa Van Bott built depth in most positions and grew the squad size throughout the season. A great culture was developed for the new group and success was not too far away.

It was a tough start to the season for the Mahi Dogs with a 0-7 record over the first 7 rounds. It took 4 games before the side recorded their first try of the season but the coaching group continued to push the structures and systems they wanted and the players continued to believe. The team were competitive throughout the first 7 weeks without getting across the line.

Week 8 saw a home game vs Takapuna and the players knew this was a huge opportunity. The team fought hard and held on to a 10-9 victory that was built of defence and determination which was the teams first win since 2024 and was thoroughly deserved. The following week they faced up against East Coast Bays who they lost to in the first round 51-0 and turned the tables on them to win 22-17 which was another huge result and showed the growth of the side. The following week another home game against eventual winners Silverdale showed great signs and great fight but could not go the distance with the NZ Club winners. Another win and another loss rounded out the round robin which left the team 7th and drew them in a Plate semi vs North Shore away. North Shore edged victory at home which was disappointing for the Mahi Dogs but the growth and development throughout the season was evident and the future looks great for our U85 Squad.

The Kumeu Premier 2 side had grown in numbers from the previous season, so a consistent side was able to be named most weeks. The team worked closely alongside the Premier side and had some performances throughout the season they can be proud of. After a couple of early losses the team hit their straps in Round 3 with an outstanding performance over Glenfield with a 65-17 victory which saw the teams first victory in 5-6 years (Historians are still trying to work out the exact date). Injuries and availability struck the team over the next couple of weeks with humbling losses to Takapuna and North Shore followed by a close loss at home to Silverdale. The following week saw a turnaround loss to Glenfield which our men felt like they were the better

side on the day but too many unforced errors cost the side. The following 4 weeks attrition took its toll and the team struggled against the top 4 sides which saw them finish in 7th position and a plate final vs Glenfield. The team won this comfortably 52-26 to finish what was the best season for a number of years. The depth within this group is starting to grow and develop and most of these players will be looking to step up to Premier level over the next couple of years.

Arguably our most successful team this season were the clubs much loved Moisty Maulers who had a great season and propped up the bar well not only on Saturdays but also post Thursday training (if you call it training). The team had great numbers throughout the season and most front each week to ensure a full compliment of players were available. The team were very successful on the field with great wins over all oppositions with some ding dong battles against the likes of Silverdale and neighbours Massey.

The End of Season field day was outstanding and thoroughly enjoyed by the players who bussed to and from the event and was a great way to sign off a thoroughly enjoyable season for the Moisty's.

To finish the club would like to thank all team management for the countless hours they put in throughout the season. Without the volunteers we have the club would not be in the place it currently is.

To the main sponsors of the club; Craig Walker Building Removals, Frana from Sotherbys, NJC equipment, JC Group, MTP, Vega, New World Kumeu and all other individual jersey sponsors and supporters we thank you for your continued support.

As we look toward the 2027 season the club is in a good space and will continue to grow both on and off the field. We look forward to seeing you all at pre-season training.

Mark Hooper
Director of Rugby
Kumeu Rugby Club

Junior Rugby Report - AGM 2026

2026 was another successful year for our junior rugby club, continuing the strong momentum we have built over recent seasons.

We had 470 registered junior players across our teams this season, ensuring we remain one of the largest junior rugby clubs in the region. Participation remains strong and reflects the healthy position of our club and the ongoing appeal of junior rugby within our community.

One of the highlights of 2026 was the continued growth of girls' rugby. Female participation continues to increase across all age groups, and we were particularly proud to host our first dedicated Girls Rugby Prizegiving. The event was a huge success and provided an opportunity to celebrate the achievements and development of our female players while reinforcing our commitment to growing the girls' game at the club.

We also continued our Year 7 and Year 8 Leadership Programme, which completed its second year in 2026. The programme gives players opportunities to develop leadership skills both on and off the field, while encouraging them to contribute to the club through service and involvement in a range of club activities. It was pleasing to see the participants embrace these opportunities throughout the season, making a positive contribution to the club while developing confidence, responsibility and skills that will benefit them well beyond their rugby journey.

Beyond the rugby field, the club continued to deliver a range of successful events and initiatives throughout the year. Our annual Club Day was once again a highlight of the season, bringing together players, families and supporters and creating a fantastic atmosphere around the club. We also hosted our pre-season tournament, providing valuable game time for teams ahead of the season while welcoming visiting clubs to our facilities.

Our Junior Disco returned for a second year and was another great success, giving our younger members an opportunity to connect away from the rugby field and further strengthening the sense of community that makes our club so special.

Friday night rugby continued to grow in popularity and has become a real feature of our season. The opportunity for teams to play under lights creates a fantastic experience for players, while also bringing together families, supporters and the wider community around the club. The positive feedback from these evenings has been overwhelming, and they continue to be one of the highlights of the junior rugby calendar.

From a financial perspective, the junior club remains in a stable and healthy position. Careful management of our resources, alongside strong support from our members, sponsors and fundraising activities, ensures we are well placed to continue providing quality experiences and opportunities for our players.

As always, none of this would be possible without the tremendous efforts of our volunteers. On behalf of the junior club, I would like to sincerely thank our coaches, managers and referees, who contribute countless hours throughout the season to ensure our players can enjoy the game in a positive and supportive environment.

I would also like to acknowledge our junior committee members and the many other volunteers who help behind the scenes. Whether supporting registrations, organising events, assisting

teams, helping around the clubhouse, fundraising, or simply stepping in whenever needed, your contribution is invaluable to the continued success of the club.

Finally, thank you to our sponsors, supporters and club families for your ongoing support throughout the year. We look forward to building on another strong season and continuing the growth and success of junior rugby at our club in 2027.

Chris Stewart
Junior Rugby Chairperson
Kumeu Rugby Club

Kumeu Rugby Football & Sports Club Incorporated

Financial Report – 2026 Annual General Meeting – year ended 30 September 2026

I am pleased to present the financial report for the Kumeu Rugby Football & Sports Club for the financial year ended 30 September 2026.

Overall, the Club has delivered another positive financial result, finishing the year with a surplus of $21,799. While this is lower than the previous year's surplus of $48,920, it is pleasing to see the Club remain financially sustainable and continue to invest in its facilities, teams and wider rugby community.

Financial performance

The Club recorded total trading income of $376,730, compared with $390,551 in 2025. This represents a decrease of approximately $13,800.

Trading income includes bar, kitchen and tuckshop sales, merchandise and club hire. Although overall trading income reduced slightly, there was a significant improvement in gross profit, increasing from $69,168 in 2025 to $124,300 in 2026.

This improvement reflects a reduction in the cost of sales, particularly stock purchases and wages. Total cost of sales reduced from $321,383 to $252,430.

Total operating expenses were $429,654, compared with $353,282 in the previous year. The increase was largely influenced by additional costs, including DOR Services, team expenses and other operational expenditure.

Some notable team expenditure figures for the year included:

- Premier & Premier Development Squad: $91,771
- MK Rangers: $15,625
- Under 85s: $18,751
- Juniors: $58,682

These figures demonstrate the significant investment required to support the Club's various teams and competitions.

Other income and fundraising

Other income totalled $327,153, compared with $333,034 in 2025.

This income continues to play a vital role in supporting the Club's operations and includes:

- Club sponsorship: $74,187

- Junior registration fees: $64,426
- Grants: $37,711
- Raffle sales and fundraising: $31,398
- Luncheon income: $25,508

I would particularly like to acknowledge the contribution of our sponsors, grant providers, fundraising supporters and volunteers. Without this support, the Club would find it considerably more difficult to provide the facilities and opportunities that our members enjoy.

Financial position

Looking at the Club's overall financial position as at 30 September 2026, total assets stood at $724,004, compared with $719,338 in 2025.

The Club held $45,678 in cash and bank accounts at year end, compared with $53,648 the previous year.

Total liabilities reduced from $104,769 to $87,637, which is a positive movement. This includes a reduction in outstanding loans from $63,047 to $47,690.

The Club's net assets increased to $636,368, up from $614,569 in 2025.

This demonstrates that despite the increased operating costs and investment in the Club, our overall balance sheet remains in a sound position.

Assets and investment

The Club's property, plant and equipment are valued at approximately $622,466.

During the year, the Club invested approximately $24,406 in additional assets, including kitchen equipment, security upgrades, gazebos, radios and other equipment.

These investments help maintain and improve the facilities and resources available to our members and the wider Kumeu community.

Acknowledgements and conclusion

I would like to take this opportunity to thank everyone who contributes to the financial running and success of Kumeu Rugby.

In particular, our sponsors, grant providers, volunteers, coaches, team managers, the Board and everyone who gives their time to support the Club.

Running a club of this size involves considerable financial responsibility, and it is through the combined efforts of many people that we can continue to provide opportunities for our junior and senior players.

While our surplus has reduced compared with last year, we have finished the 2026 financial year in a positive position, reduced our debt and increased our overall net assets.

Moving forward, our focus needs to remain on managing operating costs, maintaining strong sponsorship and fundraising support, ensuring sound financial controls and continuing to invest responsibly in our facilities and teams.

In closing, I am pleased to report that Kumeu Rugby Football & Sports Club remains in a sound financial position, and I look forward to another successful year ahead.

Melissa Taylor
Finance Manager
Kumeu Rugby Club

Annual Report 2026

Kumeu Rugby Football & Sports Club Incorporated
For the year ended 30 September 2026

Prepared by Jones Accounting Services Limited

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Audit Report

Kumeu Rugby Football & Sports Club Incorporated
For the year ended 30 September 2026

This firm completed an Audit of the Kumeu Rugby Football & Sports Club Incorporated accounts on 21st October 2026 from information supplied by the Club.

Our responsibility was to express an independent opinion on the Financial Statements presented by the Management Committee and report our opinion to you.

The Audit included examining, on a test basis, evidence relative to amounts and disclosure in the Financial Statements.

It also included assessing the significant estimates and judgements made by the Management Committee in the preparation of the Financial Statements and whether the Accounting Policies are appropriate to the organisations circumstances, consistently applied, and adequately disclosed.

We conducted our Audit in accordance with generally accepted auditing standards in New Zealand.

We planned and performed our Audit so as to obtain all the information and explanations we considered necessary.

We obtained sufficient evidence to give reasonable assurance that the financial statements are free from material misstatements, whether caused by fraud or error. In forming our opinion, we also evaluated the overall adequacy of the presentation of the information in the financial statements.

Other than in our capacity as Auditors, and reformatting the financial statements from the clients Xero Software, we have no say in the running of the club or Management Committee decisions.

Our opinion is qualified as control over income prior to it being banked is limited, and there is no practical audit procedures to determine the effect of limited control. In this respect alone we have not examined all the information and explanations.



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Jones Accounting Services Limited

Tax Practitioners

50 Main Road

Kumeu

Auckland 0810

Dated: 21st October 2026

Statement of Profit or Loss

Kumeu Rugby Football & Sports Club Incorporated
For the year ended 30 September 2026

	NOTES	2026	2025
Trading Income			
Bar Sales ATHLETICS		822	2,318
Bar Sales NON GAME DAY		33,968	21,769
Bar Sales TOUCH RUGBY SEASON		73,657	83,425
Bar Sales WINTER RUGBY SEASON		129,142	148,289
Club Hire		8,108	6,635
Kitchen Sales ATHLETICS		1,380	6,060
Kitchen Sales NON GAME DAY		3,539	4,641
Kitchen Sales TOUCH RUGBY SEASON		32,067	33,306
Kitchen Sales WINTER RUGBY SEASON		52,560	19,162
Merchandise Sales		13,883	22,041
Tuckshop Sales WINTER RUGBY SEASON		27,605	42,905
Total Trading Income		**376,730**	**390,551**
Cost of Sales			
Opening Stock		29,784	15,020
Purchases		181,619	226,368
Closing Stock		(34,259)	(29,784)
Wages		73,535	92,554
Wages - Cash for Bar & Kitchen Staff		1,750	17,226
Total Cost of Sales		**252,430**	**321,383**
Gross Profit		**124,300**	**69,168**
Expenses			
ACC		577	540
Accountancy Fees		900	900
Administration Services		30,747	28,980
Advertising & Promotions		262	-
Bank Charges		2,717	3,686
Bar Related Expenses		3,879	4,589
Cleaning & Consumables		6,993	7,523
Computer Expenses		108	288
Depreciation		16,124	9,921
Donations		-	100
DOR Services		43,070	-
Eftpos Expenses		5,647	5,532
Energy Costs (Electricity, Gas, Boiler Fuel)		11,998	11,533
Expenses Office		1,524	479
Freight		-	35
Fundraising Expenses		11,379	10,351
Health and Safety Expenses		1,034	1,229
Ice		171	-

These financial statements have been prepared without conducting an audit or review engagement, and should be read in conjunction with the attached Compilation Report.

	NOTES	2026	2025
Insurance		17,747	26,313
Interest - Bank		8	-
Interest - Fixed Term Loans		3,159	307
Keys For Club		510	851
Kitchen Expenses		1,088	3,099
Kiwisaver Employer Contributions		2,440	2,779
Laundry		63	-
Legal Expenses - Deductible		-	2,665
Licenses & Registrations		1,007	1,854
Luncheon Costs		5,680	7,519
Medical & Strapping		8,297	-
Miscellaneous Expenses		3,209	4,428
Printing & Stationery		248	114
Prize Giving & Catering		1,562	3,847
Raffle Fundraising & Prizes Expense		2,301	774
Rates		7,778	6,212
Repairs & Maintenance INSIDE CLUB		7,873	10,896
Repairs & Maintenance OUTSIDE CLUB		6,691	11,161
Rubbish Removal		5,923	7,507
Safety Equipment		72	110
Security Costs		360	910
Sevens Tournament Costs		-	467
Sky Television		2,608	2,508
Small Assets		2,618	-
Social Media Expenses		1,603	-
Storage		1,737	1,154
Subscriptions		2,935	2,026
Team Expenses - General		23	1,785
Team Expenses - Juniors		58,682	87,714
Team Expenses - MK Rangers		15,625	8,540
Team Expenses - Moisties		5,882	2,252
Team Expenses - Premier		91,771	60,280
Team Expenses - U85		18,751	6,679
Telephone & Tolls		610	513
Training		-	1,300
Tuckshop Related Expenses		581	25
Uniforms		-	614
Valuation Fees		450	-
Vehicle Expenses		10,221	-
Water Rates		2,410	397
Total Expenses		**429,654**	**353,282**
Net Profit (Loss) Before Adjustments		**(305,354)**	**(284,114)**
Other Income			
Aotearoa Towers Group Rental		10,000	10,000

These financial statements have been prepared without conducting an audit or review engagement, and should be read in conjunction with the attached Compilation Report.

	NOTES	2026	2025
Buy a Brick Sales		-	6,634
Club Sponsorship		74,187	49,709
Donations Received		13,904	1,000
Grants		37,711	78,000
Income Other		-	6,647
Insurance Claims		1,642	-
Interest Received		236	2,131
Junior Team Merch Sales		-	1,984
Junior Tour Team Sponsorship		11,798	10,550
Junior Tour Team Player Fees Received		2,983	-
Junior Playing Gear Sales		5,411	7,333
Junior Registration Fees		64,426	64,497
Junior Sponsorship		2,000	2,000
Kumeu Blues Leadership Programme		1,304	2,007
Kumeu Junior Rugby		-	174
Kumeu Premier Sponsorship		8,000	17,500
Kumeu Touch Contribution		8,000	7,391
Luncheon Income		25,508	26,096
MK Rangers Sponsorship		10,827	7,378
Moisties Income		250	1,913
Premier player subs		1,268	-
Rates Reimbursement		-	210
Raffle Sales and Other Fundraising		31,398	23,010
U85 Sponsorship		10,056	6,868
U85 Player Subs		6,244	-
Total Other Income		**327,153**	**333,034**
Net Profit (Loss) for the Year		**21,799**	**48,920**

These financial statements have been prepared without conducting an audit or review engagement, and should be read in conjunction with the attached Compilation Report.

Balance Sheet

Kumeu Rugby Football & Sports Club Incorporated
As at 30 September 2026

	NOTES	30 SEPT 2026	30 SEPT 2025
Assets			
Current Assets			
Cash and Bank			
Club Sponsorship & Fundraising		13,712	17,887
GST Savings		3	3
Junior Tour Team Fundraising		302	4,181
Kumeu Junior		19,098	16,428
Kumeu Rugby U21		-	-
Kumeu Rugby U85		80	2,242
Luncheon		4,114	-
MKR Rangers		-	2,627
Moisties Team Account		3	2,203
Operations Account (Non Profit Org Account)		5,176	2,779
Prems Team Account		1	262
Till Float		3,187	5,036
Total Cash and Bank		**45,678**	**53,648**
Accounts Receivable		9,823	4,342
Bonus Bonds		-	10
Stock On Hand			
Bar Stock		8,900	6,522
Kitchen Stock		2,044	2,174
Merchandise Stock		11,975	11,340
Playing Gear Stock		11,132	9,749
Tuckshop Stock		207	-
Total Stock On Hand		**34,259**	**29,784**
GST Receivable		11,778	17,369
Total Current Assets		**101,538**	**105,153**
Property, Plant and Equipment	3	622,466	614,184
Total Assets		**724,004**	**719,338**
Liabilities			
Current Liabilities			
BNZ Credit Cards		2,324	3,421
Accounts Payable		37,623	38,301
Total Current Liabilities		**39,947**	**41,722**
Non-Current Liabilities			
Loans			
BNZ Business First Term Loan 06		-	2,500

These financial statements have been prepared without conducting an audit or review engagement, and should be read in conjunction with the attached Compilation Report.

	NOTES	30 SEPT 2026	30 SEPT 2025
BNZ Business First Term Loan 08		47,690	60,547
Total Loans		**47,690**	**63,047**
Total Non-Current Liabilities		**47,690**	**63,047**
Total Liabilities		**87,637**	**104,769**
Net Assets		**636,368**	**614,569**
Equity			
Retained Earnings			
Retained Earnings Brought Forward		546,793	497,873
Current Year Earnings		21,799	48,920
Total Retained Earnings		**568,592**	**546,793**
Members Capital		67,776	67,776
Total Equity		**636,368**	**614,569**

These financial statements have been prepared without conducting an audit or review engagement, and should be read in conjunction with the attached Compilation Report.

Depreciation Schedule

Kumeu Rugby Football & Sports Club Incorporated
For the year ended 30 September 2026

NAME	COST	OPENING VALUE	PURCHASES	SALE PRICE	LOSS	DEP RECOVERED	CAPITAL GAIN	METHOD	RATE	DEPRECIATION	CLOSING ACCUM DEP	CLOSING VALUE	PRIVATE USE AMOUNT
Buildings At Cost													
Bathroom Upgrade	12,000	12,000	-	-	-	-	-	DV	0%	-	-	12,000	-
Building	83,216	29,091	-	-	-	-	-	DV	0%	-	54,125	29,091	-
Building - Bathroom 2014	15,325	15,325	-	-	-	-	-	DV	0%	-	-	15,325	-
Building - Bathroom 2018	34,161	34,161	-	-	-	-	-	DV	0%	-	-	34,161	-
Building - Deck	133,412	133,412	-	-	-	-	-	DV	0%	-	-	133,412	-
Building - Deck 2014	11,570	11,570	-	-	-	-	-	DV	0%	-	-	11,570	-
Building - Deck 2016	56,329	56,329	-	-	-	-	-	DV	0%	-	-	56,329	-
Building - Deck 2017	27,762	27,762	-	-	-	-	-	DV	0%	-	-	27,762	-
Building - Kitchen 2018	3,340	3,340	-	-	-	-	-	DV	0%	-	-	3,340	-
Carpark Gap40 & Truck Hire	3,962	3,962	-	-	-	-	-	DV	0%	-	-	3,962	-
Changing Rooms Upgrade	61,272	61,272	-	-	-	-	-	DV	0%	-	-	61,272	-
Concrete - 2 Alexandra Street	3,000	3,000	-	-	-	-	-	DV	0%	-	-	3,000	-
Driveway Concrete	2,005	2,005	-	-	-	-	-	DV	0%	-	-	2,005	-
Fence adjacent no 1 field	4,816	4,816	-	-	-	-	-	DV	0%	-	-	4,816	-
Fire Alarm	2,905	2,832	-	-	-	-	-	DV	10%	283	356	2,549	-
Gas Bottle Enclosure	986	986	-	-	-	-	-	DV	0%	-	-	986	-
Kitchen Upgrade	111,877	111,877	-	-	-	-	-	DV	0%	-	-	111,877	-
Roof	18,097	18,097	-	-	-	-	-	DV	0%	-	-	18,097	-
Storage Shed Under Deck	4,963	4,963	-	-	-	-	-	DV	0%	-	-	4,963	-
Total Buildings At Cost	**590,998**	**536,800**	**-**	**-**	**-**	**-**	**-**			**283**	**54,481**	**536,517**	**-**
Furniture & Fittings At Cost													
150 x Nola Black Clubroom Chairs	13,829	-	-	-	-	-	-	DV	100%	-	13,829	-	-
AED Light	867	-	-	-	-	-	-	DV	100%	-	867	-	-
Bar Refurb	624	-	-	-	-	-	-	DV	100%	-	624	-	-
Carpet	914	40	-	-	-	-	-	DV	10%	4	878	36	-
Carpet	12,383	1,252	-	-	-	-	-	DV	10%	125	11,257	1,126	-
Cash Register	542	1	-	-	-	-	-	DV	33%	-	542	-	-
Changing Shed Bins & Brooms	223	-	-	-	-	-	-	DV	100%	-	223	-	-
Chiller Grate	1,411	1,138	-	-	-	-	-	DV	16%	182	455	956	-
Chubb Safe	533	80	-	-	-	-	-	DV	10%	8	461	72	-
Curtains	742	52	-	-	-	-	-	DV	10%	5	695	47	-
Formica Tops	1,156	52	-	-	-	-	-	DV	10%	5	1,109	47	-
Gates	602	80	-	-	-	-	-	DV	10%	8	530	72	-
Lights	4,517	579	-	-	-	-	-	DV	10%	58	3,996	521	-
Lino	3,747	281	-	-	-	-	-	DV	10%	28	3,494	253	-
Physio Room Carpet	1,103	-	1,103	-	-	-	-	DV	13%	335	335	768	-
Security Bar Grilles	5,693	-	5,693	-	-	-	-	DV	20%	1,366	1,366	4,327	-
Sound System	3,783	153	-	-	-	-	-	DV	40%	61	3,691	92	-
Tables	150	-	-	-	-	-	-	DV	100%	-	150	-	-
Tolix Bar Stools x 30	1,209	-	-	-	-	-	-	DV	100%	-	1,209	-	-

These financial statements have been prepared without conducting an audit or review engagement, and should be read in conjunction with the attached Compilation Report.

NAME	COST	OPENING VALUE	PURCHASES	SALE PRICE	LOSS	DEP RECOVERED	CAPITAL GAIN	METHOD	RATE	DEPRECIATION	CLOSING ACCUM DEP	CLOSING VALUE	PRIVATE USE AMOUNT
Trestle Tables	373	40	-	-	-	-	-	DV	10%	4	337	36	-
Trophy Cabinet	1,000	95	-	-	-	-	-	DV	10%	10	914	86	-
Veon 65 inch Smart TV	1,391	301	-	-	-	-	-	DV	40%	120	1,211	180	-
Wall Graphics	8,500	8,500	-	-	-	-	-	DV	0%	-	-	8,500	-
Total Furniture & Fittings At Cost	**65,293**	**12,644**	**6,796**	**-**	**-**	**-**	**-**			**2,320**	**48,173**	**17,119**	**-**
Land At Cost													
Land	22,175	22,175	-	-	-	-	-	DV	0%	-	-	22,175	-
Total Land At Cost	**22,175**	**22,175**	**-**	**-**	**-**	**-**	**-**			**-**	**-**	**22,175**	**-**
Office Equipment At Cost													
Computer & Laptop - Mark Hooper	1,405	1,347	-	-	-	-	-	DV	50%	673	732	673	-
Laptop & Printer	861	13	-	-	-	-	-	DV	50%	7	854	7	-
Total Office Equipment At Cost	**2,266**	**1,360**	**-**	**-**	**-**	**-**	**-**			**680**	**1,586**	**680**	**-**
Plant & Equipment At Cost													
AED Defibrillator	2,145	662	-	-	-	-	-	DV	30%	199	1,681	464	-
Amp, Microphone & Speakers	1,304	1,130	-	-	-	-	-	DV	40%	452	626	678	-
Beer Tap System	4,484	3,133	-	-	-	-	-	DV	10%	313	1,665	2,820	-
Blackhawk Customised Gazebos 3x3	5,364	-	5,364	-	-	-	-	DV	40%	2,503	2,503	2,861	-
Blue Seal Gas Cooktop of Leg Stand (G514DLS)	4,205	3,344	-	-	-	-	-	DV	16%	535	1,396	2,809	-
Blue Seal GP516LS Gas Griddle on Leg Stand	7,409	5,158	-	-	-	-	-	DV	16%	825	3,076	4,333	-
Blue Seal GT60HPO High Output Vee-Ray Fryer	7,373	5,133	-	-	-	-	-	DV	16%	821	3,061	4,312	-
CCTV Carpark Cameras	1,370	-	1,370	-	-	-	-	DV	20%	384	384	987	-
CCTV Licence	2,118	-	2,118	-	-	-	-	DV	20%	762	762	1,355	-
Crockery	2,700	368	-	-	-	-	-	DV	10%	37	2,369	331	-
Data Projector	1,199	-	-	-	-	-	-	DV	100%	-	1,199	-	-
Delta Economy Stainless Extraction Hood A/Type 3600mm	4,639	3,861	-	-	-	-	-	DV	13%	502	1,280	3,359	-
E32 Oven	3,478	1,662	-	-	-	-	-	DV	30%	499	2,315	1,163	-
Eurochill Compact 2 Stable Door Freezer	5,594	4,448	-	-	-	-	-	DV	16%	712	1,857	3,736	-
Eurochill Summit 3 Door Undercounter Chiller 1800mm	3,491	2,776	-	-	-	-	-	DV	16%	444	1,159	2,332	-
Fiamma Quadrant Coffee Machine	5,543	-	5,543	-	-	-	-	DV	30%	1,386	1,386	4,157	-
Gas Fitting for Kitchen Appliances	2,064	1,672	-	-	-	-	-	DV	10%	167	559	1,505	-
Goal Posts	1,292	176	-	-	-	-	-	DV	10%	18	1,134	158	-
Heated Bain Marie Food Display + 4x Steam Pans	4,272	2,813	-	-	-	-	-	DV	16%	450	1,909	2,363	-
Hisense 384L Hybrid Fridge/Freezer	1,303	1,221	-	-	-	-	-	DV	25%	305	387	916	-
JBL Partybox 710 and Wireless Microphone 2pk	952	-	-	-	-	-	-	DV	100%	-	952	-	-
Kitchen Air Con Unit	521	-	-	-	-	-	-	DV	100%	-	521	-	-
Kitchen Fridge	1,208	812	-	-	-	-	-	DV	25%	203	599	609	-
Laptop	999	1	-	-	-	-	-	DV	33%	-	998	1	-
Line Marker	978	45	-	-	-	-	-	DV	10%	4	938	40	-
Projector Screen	245	-	-	-	-	-	-	DV	100%	-	245	-	-
Q Acoustic 3030i Black Speakers x 2	695	-	-	-	-	-	-	DV	100%	-	695	-	-
Simply Stainless Bench Infill 450mm Blue Seal Profile	2,095	1,822	-	-	-	-	-	DV	10%	182	455	1,640	-
Southern Hospitality Appliance Freight	595	-	-	-	-	-	-	DV	100%	-	595	-	-
Speakers	261	-	-	-	-	-	-	DV	100%	-	261	-	-

NAME	COST	OPENING VALUE	PURCHASES	SALE PRICE	LOSS	DEP RECOVERED	CAPITAL GAIN	METHOD	RATE	DEPRECIATION	CLOSING ACCUM DEP	CLOSING VALUE	PRIVATE USE AMOUNT
Stretcher	329	29	-	-	-	-	-	DV	10%	3	303	26	-
Tuckshop Fridge	1,335	892	-	-	-	-	-	DV	16%	143	586	749	-
UHF Radios	3,215	-	3,215	-	-	-	-	DV	20%	986	986	2,229	-
Vacuum Cleaner	476	48	-	-	-	-	-	DV	10%	5	432	44	-
Vacuum Cleaner	539	-	-	-	-	-	-	DV	100%	-	539	-	-
Total Plant & Equipment At Cost	**85,789**	**41,205**	**17,611**	**-**	**-**	**-**	**-**			**12,840**	**39,814**	**45,976**	**-**
Total	**766,521**	**614,185**	**24,406**	**-**	**-**	**-**	**-**			**16,124**	**144,054**	**622,467**	**-**

Audit Report

Kumeu Rugby Football & Sports Club Incorporated
For the year ended 30 September 2026

1. Statement of Accounting Policies

Reporting Entity

These are the financial statements of KUMEU RUGBY FOOTBALL & SPORTS CLUB, KUMEU RUGBY FOOTBALL & SPORTS CLUB is an incorporated society under the Incorporated Societies Act 1908.

Measurement Base

KUMEU RUGBY FOOTBALL & SPORTS CLUB has elected to apply PBE SPR-A (NFP) Public Benefit Entity Simple Format Reporting - Accrual (Not-For-Profit) on the basis that it does not have public accountability and has total annual expenses of equal to or less that $2,000,000. All transactions in the financial statements are prepared under the assumption that the entity will continue to operate in the foreseeable future.

Historical Cost

These financial statements have been prepared on a historical cost basis, except for certain assets which have been revalued as identified in specific accounting policies below. The financial statements are presented in New Zealand dollars (NZ$) and all values are rounded to the nearest NZ$, except when otherwise indicated.

Changes in Accounting Policies

There have been no changes in accounting policies. Policies have been applied on a consistent basis with those of the previous reporting period.

Revenue Recognition

Revenue is measured at the fair value of the consideration received or receivable for the sale of goods and services, excluding goods and services tax rebates and discounts, to the extent it is probable that the economic benefits will flow to the entity and revenue can be reliably measured.

Sales of services are recognised in the period by reference to the stage of completion of the transaction at the end of the reporting period.

Goods and Services Tax

All amounts are stated exclusive of goods and services tax (GST) except for accounts payable and accounts receivable which are stated inclusive of GST.

Financial Reporting

Overall the Club's Xero Accounting Software has been kept in an orderly manner and receipts for all significant outgoings have been sighted. The chart of accounts in the Statement of Profit and Loss have been left as reported and have not been consolidated as per request from the Club's Operations & Finance.

Contingent Liabilities

We are unaware of any Contingent Liabilities apart from those disclosed in the accounts. The Club has been classified as exempt from Taxation by the IRD.

Wages - Cash Withdrawn for Kitchen & Bar Staff

Undisclosed wages for the Kitchen & Bar staff have been recorded from the previous Accounts Administrator in these accounts.

Inventory

The reported stock figure has been calculated on an annual basis.

	2026	2025	NOTES
2. Inventory			
Stock			
Bar Stock	8,900	6,522	
Kitchen Stock	2,044	2,174	
Merchandise Stock	11,975	11,340	
Playing Gear Stock	11,132	9,749	
Tuckshop Stock	207	-	
Total Stock	**34,259**	**29,784**	
Total Inventory	**34,259**	**29,784**	

Property, Plant and Equipment and Investment Property

Property, plant and equipment and investment property are stated at historical cost less any accumulated depreciation and impairment losses. Historical cost includes expenditure directly attributable to the acquisition of assets, and includes the cost of replacements that are eligible for capitalisation when these are incurred.

An item of property, plant and equipment or investment property is derecognised upon disposal or when no further future economic benefits are expected from its use or disposal. Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in profit or loss in the year the asset is derecognised.

Upon derecognition, the asset revaluation reserve relating to the asset disposed shall be transferred to retained earnings.

Depreciation

Account	Method	Rate
Furniture & Fittings At Cost	Diminishing Value (100%)	10% - 40%
Buildings At Cost	Diminishing Value (100%)	0%
Land At Cost	Diminishing Value (100%)	0%
Office Equipment At Cost	Diminishing Value (100%)	50%
Plant & Equipment At Cost	Diminishing Value (100%)	10% - 33%

	2026	2025	NOTES
3. Property, Plant and Equipment			
Land			

	2026	2025	NOTES
Land at cost	22,175	22,175	
Total Land	**22,175**	**22,175**	
Buildings			
Buildings at cost	590,998	590,998	
Accumulated depreciation - buildings	(54,481)	(54,198)	
Total Buildings	**536,517**	**536,800**	
Plant and Equipment			
Plant and machinery owned	85,789	68,178	
Accumulated depreciation - plant and machinery owned	(39,814)	(26,973)	
Total Plant and Equipment	**45,975**	**41,205**	
Furniture and Fittings			
Furniture and fittings owned	65,293	58,497	
Accumulated depreciation - furniture and fittings owned	(48,173)	(45,853)	
Total Furniture and Fittings	**17,119**	**12,644**	
Office Equipment			
Office equipment owned	2,266	2,266	
Accumulated depreciation - office equipment owned	(1,586)	(906)	
Total Office Equipment	**680**	**1,360**	
Total Property, Plant and Equipment	**622,466**	**614,184**	

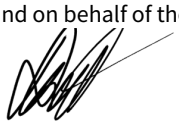
Approval of Financial Report

Kumeu Rugby Football & Sports Club Incorporated
For the year ended 30 September 2026

The members of the annual general meeting are pleased to present the approved financial report including the historical financial statements of Kumeu Rugby Football & Sports Club Incorporated for year ended 30 September 2026.

APPROVED

For and on behalf of the Club.



Dean Larritt

Chairman

04 Nov 2026

Date .....



Chris Stewart

Junior Club Chairman

05 Nov 2026

Date .....

SuiteFiles Document Signing
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Reason: Signature requested
Location: User IP : 206.83.116.71.845
Date: 2026.11.08 08:38:39

Planning Material

Kumeu Rugby and Sports Club

Strategic Plan 2026 – 2028

AGM Version – November 2026

Vision

The heart of Kumeu: a leading community club, excellent on and off the field.

Mission

To provide a safe, inclusive and high-performing environment that develops players, supports volunteers and strengthens community connection, with strong pathways from juniors to seniors and facilities the community wants to be part of.

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Job Descriptions

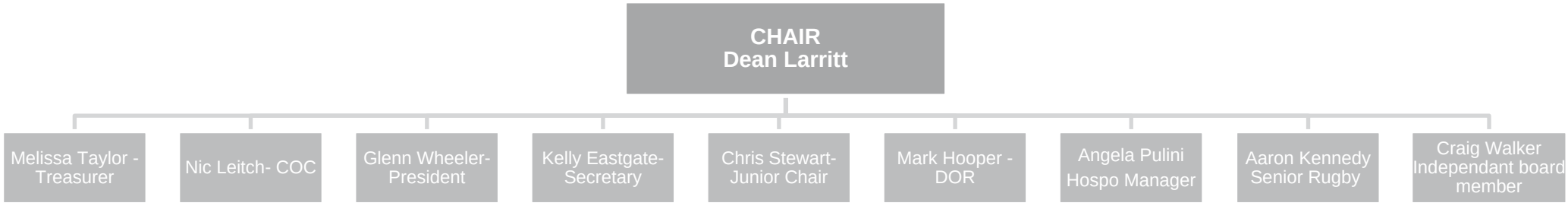
Facilities

Annual Plan

Appendices

Governance

Board Structure



Roles & Responsibilities

Role	Current Holder	Core Responsibility
President	Glenn Wheeler	Board member and Life Member.
Chair	Dean Larritt	Guide the General Direction of the Club. Chair all Board Meetings. Leads sponsorship with nominated assistants on behalf of the joint committees.
Junior Chair	Chris Stewart	Leads the Junior Club (KJRC); owner of the junior growth targets.
Council of Clubs	Nic Leitch	Council of Clubs (COC) delegate to North Harbour Rugby; board member and Life Member.
Secretary	Kelly Eastgate	Minutes of Board Meetings Also Kumeu Rugby Operations & Junior Rugby Manager.
Board Member	Aaron Kennedy	Board member; Senior Club Captain (North Harbour club contacts) and Life Member.
Board Member	Craig Walker	Board member and major club sponsor.
Treasurer	Melissa Taylor	Oversees all Financials of the Club and provides Guidance with Financial Decisions
Health & Safety	To be appointed	Role to be filled; will sit with the Club Operations role

Notes

Other positions (October 2026): Commercial / Sponsorship – Chairman (Dean Larritt) and nominated assistants; Hospitality Manager – Angela Pulini (board member, Life Member; bar and kitchen oversight); Director of Rugby & Operations – Mark Hooper (reports to the Chairman); Bar Manager – Simone Heather; Kitchen Manager – Nirvana Harris; Senior Rugby Manager – Glenn Wheeler, MK Rangers Manager – Kat Jericevich; Facilities portfolio – Nic Leitch.

Life Members: Angela Pulini, Nic Leitch, Glenn Wheeler, Aaron Kennedy, Dave Breach, Bryce Lehndorf

Succession: planning must start at least 12 months before any key role-holder's planned exit (board portfolios, Club Operations, Junior Administration, Secretary, Bar and Kitchen Managers, team managers). Each key role has a written role description, a named understudy where possible and a handover plan; role-holders are asked each year before the AGM about their plans for the next 12–24 months.

Volunteer recognition: every season at prizegiving (incl. volunteer of the year), newsletters and social media, and nominations for North Harbour awards and Life Membership. Share roles to reduce burnout.

Operational

Club's Key Objectives

Area	Objective	Measure
Governance & Leadership	Operate with transparency, structure and accountability. Board portfolios with named owners; monthly financial reporting; regular minuted board meetings; policies current; succession planning 12 months before exits. Plan reviewed quarterly by the Board and refreshed annually.	Portfolios filled with written role descriptions by 31 Mar 2027 (Chairman) At least 10 board meetings a year, minutes and actions out within 7 days (Secretary) Financial report at 100% of meetings (Finance) 4 plan reviews a year; refresh by Oct 2027 and Oct 2028 (Chairman) Succession plan 12 months before 100% of known exits (Chairman) Key policies reviewed by 31 Mar each year (DOR)
Finances	Build financial resilience and diversified income streams: a sustainable surplus every year, a healthy cash reserve, less reliance on bar and kitchen, grow sponsorship, membership cards, better bar/kitchen margins and reduced fixed costs. Detailed targets sit in the annual budget and financial plan.	Annual surplus every financial year to 2028 (Finance) Budget and financial plan approved before 1 Oct each year (Finance / Chairman) At least 4 active income streams beyond bar and kitchen by 2028 (Chairman / DOR) 100% of sponsor agreements renewed or replaced before expiry (Chairman) At least 8 grant applications a year Membership cards launched by the start of the 2027 season (Hospitality Manager / Club

		Operations)
Communication and Marketing	**Weekly Communication through media Channels and Club Newsletter** **Weekly newsletter (incl. club sponsors list); social media daily in season, every second day off season; website and signage.**	**Newsletter sent weekly to all members in season (Club Operations)** **Daily updates on all Social Channels (Social Media Plan)**
Coach Development	**Support and Develop all Senior and Junior Coaches, managers and referees, with coach development sessions run with North Harbour Rugby.**	**Coach retention 90% each season (DOR)** **100% of senior head coaches with current accreditation by 2028 (DOR)** **Every junior team coach has completed a junior coaching course – 100% by 2028 (2026: 58 coaches for 36 teams)** **Junior referees 45 by 2028 (2026: 37)**
Community Engagement	**Build a club culture people want to belong to: monthly events, "no sideline nonsense", juniors and seniors as one club, promote Premier home games, a safe and inclusive place where members are empowered to speak up.**	**At least 10 club events a year (Club Operations / Hospitality Manager)** **Volunteer register by 31 Mar 2027, then 10% growth a year** **Annual volunteer recognition every season from 2027 (Chairman)** **200 non-playing members by 2028** **100% of sideline incidents followed up within 7 days (Junior Chair / DOR)**
Club Employees	**Ensure Club employees are supported throughout the season.** **Recruit Club Operations and Junior Administration roles with a full handover.**	**Retention of Current Staff** **Roles filled by 31 Dec 2026 with handover plans and role descriptions (Chairman)**
Environment & Facilities	**Maintain and improve club facilities, prioritising income-earning projects (digital scoreboard /**	**Digital scoreboard installed and selling advertising by EOS 2028**

	screen, lift for hire and access), fields that last a season, car park improvements, safe and well-presented clubrooms; deck extension and gym long term.	**Lift operating by EOS 2028(Facilities lead)** **Maintenance plan adopted by 31 Mar 2027, reviewed annually** **At least 4 regular external hirers by EOS 2028 (Club Operations)**

Participation Objectives

Area	Objective	Measure
Junior Rugby	Continue growing junior participation and family/community engagement: schools "give it a go" sessions, summer engagement, rippa/tackle education from J6, leadership programmes.	Junior registrations 520 by 2028 (2026: 470) J1 players 60 by 2028 (2026: about 50) Re-registration 80% by 2028 At least 3 schools a year from 2027 Parent satisfaction with coaching 80%+ (Junior Chair)
Senior Male Rugby	Increase Senior playing Numbers and Teams Win Competitions Documented junior-to-senior pathway; Sevens as a development pathway.	Pathway published by 31 Mar 2027 (DOR) All grades (Premier, Premier 2, U85, U21, Presidents, MK Rangers) fielded every season 2027 and 2028
Senior Female Rugby	Increase Senior playing Numbers and Teams. Win Competitions. Women's and girls' pathway from rippa to senior women: girls' hub nights each term, girls' teams where numbers allow, link older junior girls with MK Rangers (run jointly with Massey), support MK Rangers' progression to Premier 1, recruit women coaches, managers and referees.	New MK Rangers manager by 28 Feb 2027 (DOR) NHRU Women's & Girls' Club Health Check feedback by 3 Nov 2026 (COC Delegate) Women's and girls' coordinator named by 31 Mar 2027 MK Rangers squad at least 25; Women's Sevens team every season
Coaches & Managers	Retain current coaches and promote New coaches within the club.	Coach retention 90% each season At least 8 players, coaches and managers a year selected for North Harbour representative or development teams by 2028
Volunteers	Increase the Volunteer Base; spread the load and recognise volunteers every season.	Compare Numbers to the previous season. Volunteer register by 31 Mar 2027; succession plans for key roles in place

Notes

Women's and girls' rugby already under way: MK Rangers, a Premier Women's Sevens team (North Harbour Community Sevens, 7 Nov 2026), girls' hub nights at Kumeu in 2026, upgraded women's changing rooms.

Annual Summary Budget

Revenue Streams / Key Targets / Expenses and Strategies

High-level financial goal: a sustainable surplus every financial year to 2028 and a healthy cash reserve, with income diversified beyond bar and kitchen (facility and hall hire, athletics and other sports, events, grants, memberships and sponsorship) and fixed costs reduced over time. Detailed figures are set out in the club's annual budget and financial plan, approved by the board before 1 October each year.

Club’s Key Initiatives

Community Engagement Plan (Participation)

	Objective	Key Actions	Key Measure	Timeline	Key Person
ATTRACT	**Increase in playing Numbers. Junior and Senior. Also increase Non Playing Membership**	**Promotion of Club in the Schools and through all Media Channels. Membership Drive.** **Promotion of Premier home games to community** **Schools "give it a go" sessions; summer engagement (touch, athletics run, Riverhead run club).**	**Playing Numbers and Teams. Increase Membership.** **Bar Profits**	**September - March** **On-going**	**DOR** **Junior Chair** **COC**
RETAIN	**Retain Current members and Players.** **Retain Coaches and Managers/Volunteers**	**Communication through all media Channels and Direct marketing.** **Educate families on rippa and tackle options from J6; follow-on engagement for older juniors.**	**Return of Existing members/Volunteers**	**September - March**	**DOR** Junior Chair Admin
DEVELOP	**Upskill all Players and Coaches/Volunteers/Managers**	**Player and Coach Development sessions throughout the year** **Leadership programmes for older junior players.**	**Increase in skill level of Players. Upskill coaches in the delivery of Rugby. Empower volunteers throughout the club**	**On going**	**DOR** Harbour Rugby

PROMOTE	**Opportunities at the next level for coaches/Players/Management/Volunteers**	**Promote Players/Managers/Coaches and Volunteers to representative level.**	**Increase in numbers at the representative level**	**On going**	**DOR** Harbour Rugby
	Notes: Need to continue to develop all Members to grow and develop. **Junior numbers (Sept 2026): 470 players, about 50 J1, 58 coaches, 37 referees.**				

Game Development Plan (Coach Development)

	Objective	Key Actions	Key Measure	Timeline	Key Person
ATTRACT	**New Junior Coaches for Junior Teams.** **Senior Coaches to Club**	**Ensure connect with new members to club and opportunities to coach**	**Increase in Registered coaching numbers**	**September - March**	**DOR** Junior Chair Admin
RETAIN	**Ensure Junior coaches want to return to support the game and retain senior coaching positions**	**Communicate with last season's Junior coaches outlining availability for season. Confirm Senior Coaching Appointments**	**90% Coach Retention**	**Seniors Sept/Oct** **Juniors Nov-March**	**DOR** Junior Chair Admin
DEVELOP	**Continual Development of Junior Coaches throughout the season.** **Senior Coach Development During Season**	**Schedule Junior Coach Development Sessions through season.** **Senior Touch point for Coaches through the season**	**Communication from Coaches. Feedback from sessions** **Every junior team coach has completed a junior coaching course by 2028.**	**Ongoing**	**DOR**
PROMOTE	**Opportunities for Coach Development Sessions or Opportunities for Representative Coaching.**	**Coach Development Sessions run by Harbour Rugby.** **Communication with North Harbour around Coach Development and Opportunities**	**More qualified Coaches. More Representative Coaches**	**On Going**	**Harbour Rugby** DOR

Notes: 90% coach retention is the DOR planning target. Grow junior referees from 37 (2026) to 45 by 2028.

Marketing and Communications Plan

Type	Target Group	Objective	Measure	Timeline	Key Person
Newsletter	All Members	Update what is going on with the club on a weekly basis, including the list of club sponsors	Feedback from Members	Weekly	Club Operations (Admin)
Social Media	All Members / New Prospects	Continue to update through our Social Media Channels	Likes	Daily In Season Every second Day off Season	Club Social Media
Website	All Members and New Members	Inviting Website that's interactive. Outsource a refresh to a better, more interactive website, including a sponsor directory, using good examples from other clubs.	Number of Clicks	Refresh to be outsourced.	DOR Club Operations
Signage	Junior Players	Signs around the Area to promote Kumeu Rugby and Sports Club	Membership Numbers	Feb/March	DOR Club Operations
Other – Community events and membership	All Members / Community	Monthly club events; membership drive and membership cards; promote Premier home games	At least 10 events a year; membership cards on sale	Monthly in season; cards by Apr 2027	Hospitality Manager Club Operations

Notes:

Marketing budget is set in the annual budget and financial plan.

Sponsorship Plan

Sponsor	Measure
New World Kumeu	Club sponsor
Craig Walker	Club sponsor
Real Estate by Frana	Club sponsor
Super Liquor	Club sponsor
Gilbert	Kit partner
DJL	Club sponsor
NJC	Contra sponsor
JC	Contra sponsor
Gym	Target
Vehicle Sponsor	Target

Notes:

Governance: sponsorship is led by the joint committees (board, Senior Committee and Junior Club), spearheaded by the Chairman, Dean Larritt, and nominated assistants. They keep a sponsor register (value, cash or contra, expiry date, relationship owner) and report on it at each board meeting.

Renewals: start at least 6 months before expiry; sell grade, fence and scoreboard advertising.

Grants: digital scoreboard (gaming and community trusts, with scoreboard advertising covering running costs); lift (follow up NZR Legacy Fund application, other trusts and Auckland Council); keep a grants calendar.

Facility and hall hire: market the clubrooms for functions and community use; written user agreements for regular users such as athletics; track hire income in board reports.

Employees

Job Descriptions

Role	Current Staff Member	Core Responsibilities	Reports To
Director of Rugby	Mark Hooper	General Operations and Running of the Club	Chairman
Club Operations (Administration)	Kelly Eastgate	Kumeu Rugby Operations & Junior Rugby Manager; board Secretary; weekly newsletter, volunteer register, clubroom hire.	
Other – Bar and Kitchen	Simone Heather (Bar Manager) Nirvana Harris (Kitchen Manager)	Bar operations; kitchen operations (oversight by the Hospitality Manager, Angela Pulini).	

Notes:

The club is advertising internally first, then externally, for a Club Operations role and a separate Junior Administration role, with a proper handover. Future exits are to be planned 12 months ahead.

Facilities

Annual Plan

	Objective	Key Actions	Key Measure	Timeline	Key Person
Short Term	**Playing Surfaces**	**Work with Council to have Suitable playing surface** **Work under way on the Number 1 field; complete car park improvements (retaining walls and landscaping funded by community sponsorship).**	**Surfaces that are maintained and can last a season**	**3 Months**	DOR Chair President
Medium Term	**Wheelchair Access** **Digital scoreboard / screen**	**Grant funds for new chair lift.** **Follow up NZR Legacy Fund lift application; grant applications for a digital scoreboard visible from the highway with rolling advertising.**	**Access for "All"** **Lift operating by 30 Jun 2028; scoreboard selling advertising by EOS 2028**	**1 year**	**Board**
Long Term	**Deck Extension/Gym**	**Extend Gym over Carpark and Add more training space/Gym**	**Council Approval and Funding**	**1-3 Years**	**Board**
Major Concerns	**Playing Numbers**	**Ensure continued growth of club** **Find out what facility issues are holding back other revenue.**	**Club to be still here in 100 years**	**2-3 Years**	**Board**
	Notes: Facilities maintenance plan adopted by 31 Mar 2027 and reviewed annually (Facilities lead). Recent work: women's changing rooms, car park CCTV, athletics container platform.				

Appendices

A. Core Values

Value	What it means
Respect	**For each other, our opponents, referees, sponsors and our community.**
Inclusive	**Players and non-players, girls and boys, women and men are all welcome.**
Teamwork	**One club, juniors and seniors, players and volunteers, working together.**
Excellence	**Striving to be our best on and off the field.**
Safe and empowered	**A safe, welcoming space where members are empowered to speak up.**

B. Alignment with NZR and North Harbour Rugby

NZR / NHRU priority	How this plan supports it	Where
Participation	Growing junior and senior numbers and retaining players.	Participation Objectives
Women's and girls' rugby	Extending the girls' and women's pathway, building on MK Rangers; responding to NHRU's Women's and Girls' Club Health Check through the Council of Clubs.	Participation Objectives
Player welfare and safe environments	Safe facilities, health and safety reporting to every board meeting, coach education, "no sideline nonsense".	Key Objectives / Facilities
Community rugby and strong clubs	Volunteers, good governance, financial sustainability and a clubhouse the community can use.	Governance / Key Objectives
Coach and referee development	Coach development sessions with North Harbour Rugby; growth in junior referees.	Game Development Plan
Working with the union	Active in the NHRU Council of Clubs, North Harbour Community Sevens and the proposed Wider Auckland series.	Roles & Responsibilities

C. 12-Month Action Plan (November 2026 – October 2027)

Action	Owner	Timeframe	Measure
Feed back to NHRU on the Women's and Girls' Club Health Check, misconduct sanctions and Game On	COC Delegate	By 3 Nov 2026	Feedback given at COC meeting
Enter teams and compete in the North Harbour Community Sevens	DOR	7 Nov 2026	Teams entered and played
Recruit Club Operations and Junior Administration roles with a full handover	Chairman	Nov–Dec 2026	Roles filled by 31 Dec 2026
Renew or replace sponsor agreements due for renewal	Chairman (sponsorship lead) and nominated assistants	Nov 2026 – Feb 2027	Agreements signed
Set up the sponsor register and grants calendar	Chairman / DOR	By 31 Jan 2027	Register reported to the board
Confirm senior coaching and management for 2027, including a new MK Rangers manager	DOR	By 28 Feb 2027	All teams staffed
Board adopts this strategic plan; confirm portfolios and role descriptions	Chairman	By 31 Mar 2027	Plan adopted; portfolios filled
Name a women's and girls' coordinator and plan girls' hub nights	Chairman / Junior Chair	By 31 Mar 2027	Coordinator named; dates set
Set up the volunteer register and succession plans for key roles	Club Operations	By 31 Mar 2027	Register and plans in place
Adopt a facilities maintenance plan	Facilities lead	By 31 Mar 2027	Plan adopted
Launch membership cards for the 2027	Hospitality Manager	By Apr 2027	Cards on sale

season			
Lodge grant applications for the digital scoreboard; follow up the NZR Legacy Fund lift application	**DOR**	**Jan–Jun 2027**	**Applications lodged; decisions received**
Market the clubrooms for hire and agree user terms with athletics and other groups	**Club Operations**	**Feb–Jun 2027**	**Agreements and bookings in place**
Run schools "give it a go" sessions and a summer engagement programme	**Junior Chair**	**Term 1 2027 and summer 2027/28**	**Sessions held; registrations**
Hold the annual volunteer recognition at prizegiving	**Chairman**	**End of 2027 season**	**Recognition held**
Approve the 2027–28 budget and financial plan	**Finance**	**By 30 Sep 2027**	**Budget approved**
Annual refresh of this plan before the AGM	**Chairman**	**Oct 2027**	**Refreshed plan to AGM**
Use the club's new name, Kumeu Rugby and Sports Club, everywhere moving forward (documents, templates, signage, website, social media, email signatures)	**Chairman / Board**	**From now, ongoing**	**All new club material uses the new name**

D. Monitoring & Review

When	Review	Focus
January 2027	**Quarter 1 (Nov–Jan)**	**Sponsor renewals, staff handover, Sevens and preseason**
April 2027	**Quarter 2 (Feb–Apr)**	**Plan adoption, portfolios, grants, season start**
July 2027	**Quarter 3 (May–Jul)**	**Participation numbers, finances, facilities**
October 2027	**Quarter 4 and annual refresh (Aug–Oct)**	**Ahead of the AGM and alongside the 2027–28 budget**

The plan is reviewed quarterly by the Board and refreshed annually. Progress is measured on financial results, membership numbers, team performance, sponsor growth and culture indicators, with each success measure reported as on track, at risk or behind, and the risk register updated; updates are shared with all committee members.

E. Junior Club Feedback

The Junior Club (KJRC) returned the planning template on 1 June 2026, and Chris Stewart added detail on 7 September 2026. Vision: a strong grassroots community club with strong culture and engagement in and out of rugby. Mission: players stay long-term through strong junior-to-senior pathways and outstanding facilities. Values: Inclusive, Respect, Safety and Empowered. Pathways measured by retention. Junior growth: early community engagement, schools programmes, summer engagement, rippa/tackle education from J6, leadership programmes, coach and referee development. Finance: diversify revenue away from bar and kitchen (athletics, other sports, club hire). Facilities: invest in facilities that allow more advertising (e.g. digital screen or scoreboard). Culture: monthly events, "no sideline nonsense". Board roles suggested: Chair, Treasurer/Finance, DOR, Junior, Commercial/Sponsorship (could own events), Facilities and Secretary. The wider junior committee offered to propose culture targets.

F. Senior Club Feedback

Senior input comes from the Director of Rugby's planning document (25 June 2026) and his 2026 reporting: increase senior men's and women's numbers and win competitions; 90% coach retention and senior coaching appointments confirmed in Sept/Oct; promote Premier home games and a membership drive; the Premier programme needs secure sponsorship; facilities priorities as in the Annual Plan; support and retain staff. The P2 team recorded its first win in six years in 2026.